



Uniform Policy

Key Document Details

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Policy Statement

The wearing of academy uniform is expected as an integral part of academy life, helping to foster a sense of community spirit. It is expected that full academy uniform will be worn whilst travelling to and from academy as well as during the normal academy hours. We provide a complete list of the items needed for academy uniform in our academy prospectus.

Our policy is based on the belief that an academy uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the academy;
- is not distracting to learning;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents and carers;
- has been designed with health and safety in mind.

Roles and Responsibilities

It is the responsibility of the Governing Body to:

- support the Principal/ headteacher in implementing the Uniform Policy;
- consider all representations from parents and carers regarding this policy, and liaise with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- ensure that the academy uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- ensure that the academy uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

It is the responsibility of the Principal to ensure the uniform policy is publicised to parents and pupils and adhered by pupils and to address promptly any non-compliance of the policy using informal procedures where possible but implementing formal procedures where necessary.

It is the responsibility of all staff to familiarise themselves with this policy and procedure and to address non-compliance by pupils promptly using informal means where possible but implementing formal procedures where necessary.

It is the responsibility of parents to ensure that they provide their children with the appropriate uniform and support the Academy as it upholds standards relating to physical appearance. We believe that parents and carers have a duty to send their children to the academy correctly dressed and ready for their daily school work. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair. If any parent would like the academy to modify the uniform policy, they should make representation, in the first instance, to the headteacher.

The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents and carers want their child to wear clothes that differ from the school uniform, the academy will look sympathetically at such requests. Similarly, should an item of academy uniform prove problematic for a pupil with disabilities then parents and carers are invited to draw this to the attention of the Principal/ headteacher. The academy will not treat pupils with disabilities unfavourably.

It is the responsibility of pupils to ensure that they meet the standards required of them regarding uniform and physical appearance. The Senior Leadership Team (SLT) will discuss any concerns with parents/guardians and the student to make sure any concerns are swiftly resolved.

Monitoring and Review

The Assistant Principal and Pastoral manager will report on the Policy to the Principal/ Headteacher as appropriate.

The Principal/ Headteacher will report to the Governing body on any relevant aspects of the working of the Policy as appropriate.

The Governing Body will review the Policy every two years or sooner if considered necessary.

Procedure

Hair

All hair styles must be securely fixed back for all Physical Education lessons and for lessons taking place in laboratories, workshops and Food Technology rooms. Extremes of hair-styles are not acceptable.

Jewellery

On health and safety grounds we only allow children to wear minimal jewellery in our academy. Acceptable items include; wrist watches, earring studs in pierced ears, and small objects of religious significance, such as a crucifix on a chain or 1 small ring. We ask the children either to remove these objects during PE and games, or to cover them with a plaster.

Make-up

Make-up and nail varnish need to be minimal and not noticeable, as this can distract from learning. No long nails.

Footwear

The school aims for all children to grow into healthy adults. Therefore, we do not allow children to wear shoes with platform soles or high heels in the school, as we believe that it cause accidents. Smart black school shoes, or plain black trainers with no noticeable logos can be worn when attending St Luke's Academy.

School Attire

Students uniform consists of; Maroon jumper with school logo, Grey polo shirt with school logo, Smart black school trousers or skirt. Smart black school shoes or plain black trainers (as above).

Reminder; no chinos, jeans, leggings or tracksuit bottoms.

PE kit consists of; Maroon PE T-shirt, plain black shorts or tracksuit bottoms and trainers.